The mission of the Federal Emergency Management Agency’s (FEMA) Community Planning and Capacity Building (CPCB) cadre is to facilitate support to enable local governments to effectively and efficiently carry out community-based disaster recovery planning and management in a post-disaster environment. After a disaster, CPCB team members coordinate support among federal, state and non-governmental partners to assist states and localities with capacity building. CPCB also works with states to engage localities to offer consultation, training, and technical assistance. Examples of CPCB support activities include planning and recovery management education, peer-to-peer forums and workshops and recovery planning technical assistance. For more information on CPCB see https://www.fema.gov/community-planning-and-capacity-building

FEMA is looking for specialists to join our Community Planning and Capacity Building Reservist Team

Salary for these positions ranges from $25 to $40 per hour depending on experience and locality pay rates.

To Apply, please submit your resume to CPCB-RSF@fema.dhs.gov.

All candidates must be able to deploy with little or no notice to anywhere in the United States and its territories for an extended period. When deployed you work full time and hours may include working in excess of eight hours a day or 40 hours in a given week, including weekends and holidays. Work may be under stressful, physically demanding, and austere conditions. When activated and deployed, you serve in a federal travel status and are entitled to lodging, transportation and per diem reimbursements for authorized expenses. To ensure the accomplishment of our mission, all selected applicants must undergo and successfully pass a background investigation for Public Trust as a condition of placement into this position.

Positions

**Community Planning Expert** provides support and expertise after disaster for recovery planning, application of urban and regional planning, community development, land use and other forms of planning for recovering communities. Specific tasks may include leading community recovery stakeholders through a post-disaster goal oriented, outcome-driven planning process that culminates in identifying post-disaster projects that will help the community achieve its recovery objectives. Planning experts provide expertise on zoning, land use, transportation, and/or housing planning.

**Community Design Expert** provides expert advice to impacted communities related to community design (architecture, urban design, landscape architecture, sustainability) to help shape design elements long-term recovery strategies and plans. They will be responsible for providing expertise to support a recovery planning process and development of innovative design concepts to advise localities.

**Local Government Administration Expert** provides support for advising local/county government leaders and managers in organizing and managing government operations to achieve their long-term recovery mission objectives and increasing their capacity to effectively manage and implement recovery solutions.

**Community Development Expert** provides expert advice to impacted communities related to community development needs and processes. They will be responsible for identifying opportunities to resolve recovery issues with appropriate resources, facilitating connections between disaster-impacted community stakeholders and resource partners, and bringing together stakeholders from various sectors to accomplish a specific recovery task or project.

Skills required:

1. Degree in each specified field (i.e., Urban and Regional Planning, Architecture, Landscape Architecture, Urban Design, Engineering, Community Development, Economic Development, Public Administration) or an allied field from an accredited institution.
2. At least one year of experience in a team lead or managerial role that required supervision and mentoring of subordinate staff.
3. Preferred - Certification related to fields – AICP, RA, CPM, PE
4. High proficiency with Microsoft Office suite, including Excel, Word, and PowerPoint.
5. Public speaking, management of community meetings, and experience working with community stakeholders and elected community leadership.
6. Ability to perform in a fast-paced, deadline and detail-oriented work environment.

To Apply, please submit your resume’s to CPCB-RSF@fema.dhs.gov.
For more general information on FEMA’s disaster reservist program, check out: https://www.fema.gov/reservist-program
If you have questions, please contact Amber L. Gray at 202-344-9745 or amber.gray@fema.dhs.gov.